



Future WILPF Discussion Guide

(v.20.09.2021)

This guide has been put together to orient all of WILPF to contribute to the different chapters of our next International Programme. Please note the following:

- There has already been much input towards the International Programme provided through other means, for example Sections' annual reports, thematic or advocacy reports reports, and other resources. Let's build on prior and current work, and use this opportunity to deepen the thinking in your discussions.
- This guide presents suggestions for the key areas for discussion and reflection. Please feel free to have the discussions you need to as related to these topics.
- Have you recently had similar discussions (recent Congress or other meetings with section members) that are already documented? Please be sure to share and/or to reference any relevant source documents! All input is most welcomed!
- How to share your input? This is up to you, maybe through meeting reports, bullet points, video, voicenotes etc. Please capture the main points from your discussion and
 - send it to membership@wilpf.org noting "Future WILPF" in the subject line, **or**
 - use the online form: ([English](#), [Français](#), [Español](#), [العربية](#)) **or**
 - send a video or voice message using the WILPF Studio app - Project ID FUTURE ([Download the instructions](#) on how to use the app. Your video will be viewed by WILPF's Membership team. It will not at any time be public).

For more information about the Future WILPF process go [here](#) to your dedicated webpage and see the [supporting documents](#)/references that have been made available in the Future WILPF Participation Pack! **Deadline for first round of input: 10 October 2021**

AREAS FOR DISCUSSION AND INPUT TOWARDS SHAPING FUTURE WILPF

1. Who is WILPF

- What is the world we are striving for? What is WILPF's overall vision?
- What are the WILPF principles and values that feel most important to you? What are values and principles that you feel reflect what and who WILPF is?

References:

- Sections' annual report summary
- Draft visions from previous planning exercises
- Current set of [principles from the Constitution](#)

2. WILPF in today's world

- What is happening in your context and/or beyond that is affecting the work that WILPF needs to do going forward? (local, national, regional or global trends)
- Does the WILPF analysis of the root causes of violence and conflict still hold true?
- What else is causing violence and conflict?
- How do the root causes play out in the current context/how have they changed/evolved?

References:

- Context summaries from the Sections' [annual report summary 2020](#)
- **New** Context considerations from Future WILPF [Global Calls](#)
- [WILPF Manifesto 2015](#)
- [WILPF Theory of Change video](#)
- Recent WILPF reports, analysis and advocacy documents (national, regional, international)

3. The changes and impact that WILPF hopes to contribute to in the world

- What are the changes that we want to make happen based on the current contexts that we identified?
- What is different from the last strategic period/what needs to change? (for example COVID-19, creeping fascism and its effects)
- What has changed in our context that we need to respond to, and what does this mean for the work that WILPF has to do?

References:

- **New** Recap reports from Future WILPF [Global Calls](#)
- [International Programme 2018-2021](#) (see work areas and outcomes p.10-13)
- Recent WILPF reports, analysis and advocacy documents (national, regional, international)

4. How WILPF will achieve its vision – our action approach

Building on our current International Programme, what should we be focusing on going forward? What work needs to continue, what is missing, what is still relevant or no longer relevant?

- A. Build the movement
- B. Leverage feminist perspectives on peace
- C. Redefine security
- D. Promote eco-socio-economic justice

How is WILPF going to go about its work in the next six years? And with whom?

This thinking can be at a strategic and broad level; We will have time to think about operational/activities and the implementation later in the process!

References:

- [International Programme 2018-2021](#) (see work areas and outcomes p.10-13)
- [Snapshots from Sections 2020](#) (based on Sections' annual reports)
- Other reports from Sections and global programmes

5. How we will resource our work

- What are the resources we draw on to keep our work and organisation going?
- What are key challenges that we are facing in terms of resourcing WILPF (e.g. Section fees, volunteering, donors) and what resourcing and fundraising strategies do we and can we use to support and sustain our work and the movement where it is most needed?
- Are there ethical or political considerations we should consider? Are we practicing our values in the way that we are resourced, and how/how not?
- How can a volunteering culture and movement best be supported?

6. Internal plans to strengthen WILPF as an organisation

- Are we following/embodying our desired principles and values in the way that we work together?
- Discuss how WILPF works together as an organisation made up of members, staff and different cultures; what work areas need building and strengthening?

For example:

- Membership (recruitment, engagement, policies etc.)
- Collaboration between Sections/members and the International Secretariat
- Governance structures and decision-making
- Communication (external or internal)
- Systems and culture for inclusivity and diversity
- Internal conflict resolution systems
- Values-based leadership and how to build the next generation of leaders
- Competencies needed in the organisation to achieve our vision and desired outcomes
- How our structure is working/or not and ideas for how to change it.

7. Anything else that WILPF needs to consider and work on going forward

Please feel free to send through any other thoughts/ideas about how WILPF can be and the directions we can take into the future.