

# Future WILPF Roadmap



## Roadmap to future WILPF - *start here!*

Since July 2021, WILPF has kicked off a series of reflections and strategy discussions about the work and the values that inspire and bring us together, about the challenges and contexts that surround us, and the priorities and structures that enable us to work together. These debates are shaping our next International Programme. They are also bringing ideas and proposals for how we function as WILPF.

Our **Future WILPF journey** eventually leads to formal decision making at the International Congress 2022, and then continues on as we move from plans and agreements to actions and practice.

To shape WILPF's strategic direction and get us ready for our 33<sup>rd</sup> International Congress, we need everyone involved! The Future WILPF process consists of several tracks. Find out more about each of them here and be part of the process:

1. Co-create of our next International Programme
2. Organise and attend Congress
3. Select WILPF Board members and Committees' convenors
4. Build and strengthen the way WILPF works together

**More detailed information on the timeline and tasks ahead of Congress are communicated on a monthly basis via the Future WILPF newsletter. The Congress virtual platform and webpage dedicated to Congress open in March 2022.**

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*Version February 2022. This note is updated as the tracks are developed further by the coordinating bodies. To be notified of the next version, be sure to sign up to the [Future WILPF News here!](#)*



# Roadmap to Future WILPF

## HOW I CAN PARTICIPATE

Join these tracks to shape WILPF for the future and get us ready for our International Congress 2022.

### Co-create the next International Programme

*Overseen by the International Board*

Join national, regional and global discussions about our contexts, our visions, our actions, and our values.

### Organise and attend Congress 2022

*Coordinated by the International Board and the Congress Steering Committee*

Prepare reports, submit proposals, and take decisions. Organise and attend exhibition, learning and social events.

### Select WILPF Board members and Committees' convenors

*Overseen by the International Board + Coordinated by the Nomination Committee and the Election Committee*

Nominate, stand for office and/or elect Committees' convenors and International Board members.

### Build and strengthen the way WILPF works together

*Coordinated by the International Board and Standing Committees*

Share your insights and ideas about how we can work together as One WILPF to stay true to our values and have impact.

International Congress 2022

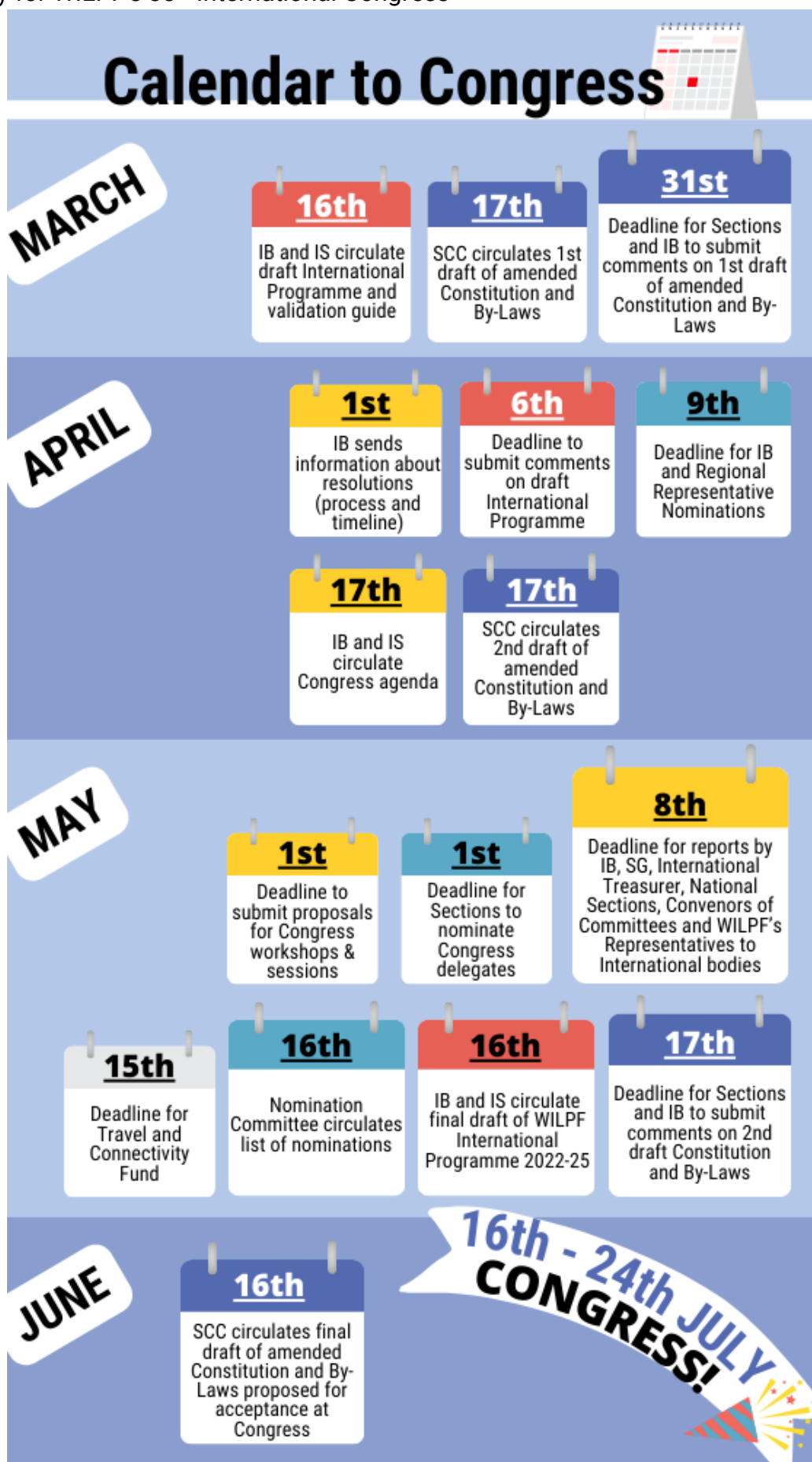


# Future WILPF

UNDER CONSTRUCTION



Here is a visual calendar of the upcoming deadlines and opportunities as we get ready for WILPF's 33<sup>rd</sup> International Congress



## Track 1: Co-create the next International Programme

The **International Programme (IP)** is our forward-looking plan for WILPF. It guides our work from the local to the global level, so that we can achieve a shared vision of all WILPF activists. The International Programme gives a common strategic direction to all our bodies, including the International Congress, the International Board, National Sections/Groups, and the International Secretariat.

The [current International Programme](#) is in place until the next International Congress, which will take place online on 16-24 July, 2022. Now is therefore an ideal opportunity for us to re-group, re-strategise, and plan for the years ahead – together.

WILPF is a diverse organisation made up of many parts. A shared agenda will help us to embrace this diversity, that connects local to global, and that allows room for different realities across our global priorities. All WILPF bodies should be able to see themselves within the International Programme, for it to serve as a basis for all of our own work plans that relate to our specific roles, contexts and priorities.

Developing and validating such a Programme requires the full spectrum of WILPF's membership to get involved – to co-create it and take collective responsibility for its implementation going forward.

### How to participate

The Future WILPF roadmap aims to support a bottom-up planning process, reflecting the values of inclusion and diversity that WILPF is striving for. There are several ways to get involved in shaping the next International Programme.

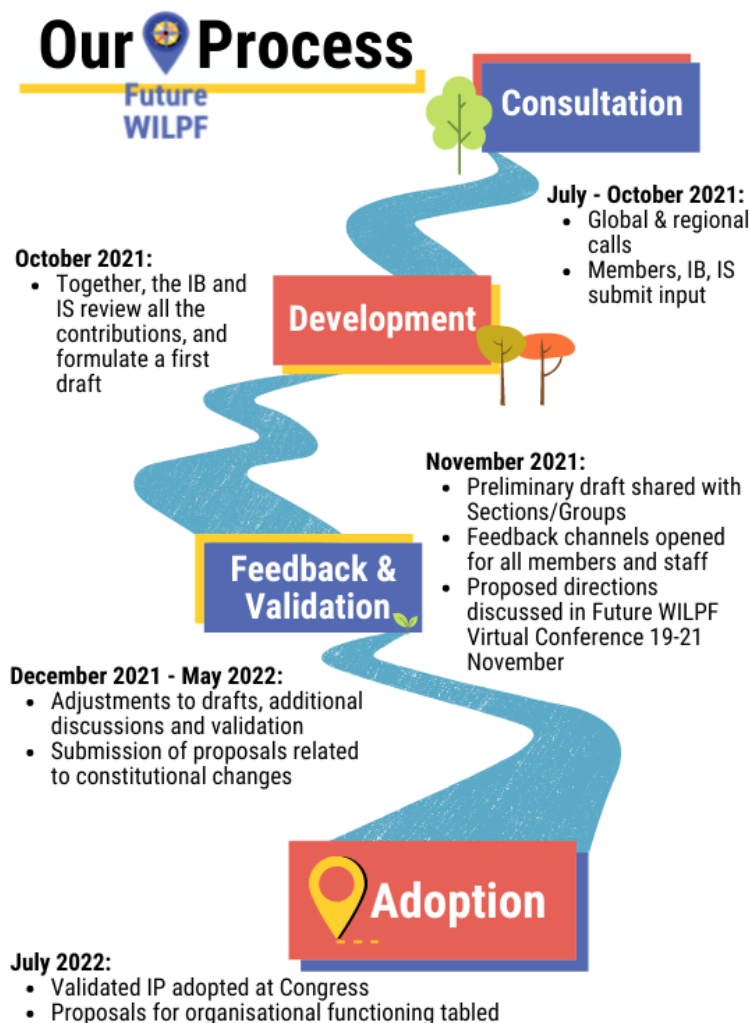
#### Participate and co-organise:

- Reflections on what we have learnt so far.
- Political debates on context and trends.
- Strategic planning and priority setting for our work.
- Reflections on our vision and values, on the type of organisation we want to be and how we work together.

#### How:

- Discuss your experiences and ideas in regional and global calls – virtual meetings open to all WILPF members.
- Organise discussions in your respective Section, Group, Network or Working Group, look out for draft documents and validation guides and start thinking ahead of what the implementation plans might look like in your context!

- Share your thoughts and ideas through the various video, messaging or survey channels available to you in the Future WILPF process.



### Who is responsible

The WILPF **International Board** (IB) oversees the development of the International Programme and recommends a final draft for adoption to Congress. The Regional Representatives of the International Board convene discussions at regional level and support the participation of Sections and members in their region.

The **IP Development Group** is composed of International Board members and International Secretariat (IS) staff, who have been working together on a draft International Programme based on the inputs and feedback received from across WILPF.

The overall process is supported by **The Strategy Circle** (Mignon Keyser and Jerushah Rangasami), a team of facilitators based in South Africa, and by WILPF's writing consultant (Emily Dontsos).

The Future WILPF participation process was designed by an ad-hoc group in 2021 – the then-Organisational Development Coordination Group composed of a mix of IB members, IS staff and Section members – supported by The Strategy Circle.

### More information

👉 Contact your [Regional Representative](#) to propose activities or to find out what's happening where you are.

👉 Contact the International Secretariat at [membership@wilpf.org](mailto:membership@wilpf.org) (Subject: Future WILPF) for more information or support on how to engage in this process or Jerushah Rangasami at The Strategy Circle ([jerushah@impactconsulting.co.za](mailto:jerushah@impactconsulting.co.za)).

## Track 2: Organise and attend Congress 2022

WILPF's **International Congress** is the highest decision-making body of WILPF and the final authority in all matters concerning the organisation. It is also an opportunity for members to come together and discuss political issues, to share best practices and knowledge through workshops, debates and other spaces.

The International Congress meets every three years to discuss the work of WILPF and set our policies and direction. The Congress is where the delegates elected by National Sections and current International Board members take governance decisions, including voting in the new International Board, admitting new Sections, voting on any proposed changes to the Constitution and By-Laws, and approving a new International Programme.

WILPF's 33<sup>rd</sup> International Congress was postponed in 2021 due to the outbreak of the COVID-19 pandemic, it is now scheduled as a **virtual (online) event for 16-24 July 2022**, hosted by WILPF Australia. Congress in this format will be a first for WILPF, and it presents both challenges and opportunities for participation.

More detailed information on the timeline for Congress preparations will be communicated in monthly Future WILPF newsletters and through the Congress virtual platform and webpage, opening in March 2022.

### How to participate

Formal decision making (voting) at the International Congress is reserved to delegates and the members of the International Board. Delegates are elected by the National Sections according to rules set out in WILPF's [Constitution](#). Find out in the box below how the number and composition of delegates is calculated.

**National Sections** are entitled to representation to the International Congress when their Section fees are paid to the end of 2021.

The number of delegates these Sections are entitled to depends on their number of members:

- Up to 50 members    elect two delegates and two alternates
- Up to 500 members    three delegates and three alternates
- Up to 1500 members    four delegates and four alternates
- More than 2500    five delegates and five alternates

The International Secretariat will inform National Sections of the number of delegates and alternates they are eligible to send to Congress.



Any other financial (fee-paying) member of WILPF, be they from Sections or Groups, may attend and participate in the International Congress but do not participate in the formal voting procedures. The 2022 virtual Congress will also have an extensive programme of workshops, exchange and connect sessions open to all WILPF members, regardless of their membership type.

Here is how WILPFers can participate in the 2022 International Congress. Be sure to follow announcements for more details!

- Contact your National Section to find out whether and how official delegates will be elected to represent your Section.
- Submit workshop/thematic session proposals to shape the connect & exchange part of the Congress programme.
- Mobilise and convene at regional, national, or local level to discuss proposals and nominations with other WILPF members – ahead of, or during the International Congress.
- Participate in the preparation of Congress resolutions (more information to follow).

### How and what to prepare

A number of formal steps are part of preparing for the International Congress:

- National Sections submit nominations for all elected International Board positions: President, two Vice-Presidents, Treasurer, together with nominations for one Regional Representative and one alternative Regional Representative for each region (see Track 3 in this document).
- National Sections elect Congress delegates.
- The International Board, the Secretary-General, the International Treasurer, National Sections, Committees' conveners and WILPF UN Representatives prepare reports on their activities since the last International Congress.
- Sections submit comments and validate proposals to be adopted at Congress (such as draft International Programme, amendments to Constitution and By-Laws, other organisational development proposals).

Members will also be invited to attend orientation sessions and they will be asked to read and review background material and proposals ahead of Congress.

### Who is responsible

The overall planning and decision making related to International Congress is overseen by the **International Board**.

The **Congress Steering Committee** (CSC) is convened by Megan Hutching (WILPF Aotearoa) and includes representatives from the host Section, WILPF Australia, and

the Membership team of the International Secretariat. It is tasked with planning, coordination and making Congress happen.

### More information

👉 See WILPF's [Constitution and By-Laws](#) among the Future WILPF supporting documents! Familiarise yourself with WILPF structures and previous Congress reports on [myWILPF](#).

👋 Contact the International Secretariat at [membership@wilpf.org](mailto:membership@wilpf.org) or Megan Hutching, convener of the Congress Steering Committee at [hutching28@gmail.com](mailto:hutching28@gmail.com).

### Track 3: Select WILPF Board members and Committees' convenors

The International Board (IB) provides overall leadership of WILPF and as such plays a vital part of WILPF being the successful internationally recognised feminist peace movement that it is.

The International Board is composed of the President, the Vice Presidents, a Treasurer, and Regional and alternative Regional Representatives. The Board ensures that WILPF stays true to its aims and principles. It is also responsible for setting the strategic and tactical objectives of the organisation as-a-whole. This includes approving the International Secretariat's work programme, while safeguarding WILPF's assets and ensuring WILPF meets its ethical, legal and financial obligations.

The **President** provides the political leadership for the organisation, and encourages a spirit of co-operation within WILPF while acting as an ambassador for WILPF. The President represents WILPF on official occasions; in addition to monitoring and reporting on the ethical and fiscal probity of WILPF. The **Vice-Presidents** support the President in her duties and undertake such duties of the President as she and/or the International Board may delegate. The **Treasurer** is responsible for the financial leadership of WILPF to ensure appropriate financial policies, systems and controls are in place and fully documented.

**Regional Representatives** are equally responsible for the good governance of WILPF and provide two-way communication (which includes feedback, concerns, experiences, local contexts) between the National Sections in their designated region and the International Board; and encourage cooperation between regions. They currently represent the following regions: Africa, the Americas, Europe, South Asia, Asia Pacific, and the Middle East and North Africa (MENA).

The **convenors of the Standing Committees** are also appointed by the International Congress. Committees provide guidance and advise the IB to enable WILPF to fulfil its vision and achieve its objectives. WILPF currently has four active Standing Committees, the Standing Finance Committee, the Standing Committee on Risk Management, the Standing Personnel Committee, and the Standing Constitution Committee.

The election of a new IB is a key responsibility of each International Congress; however, before we get to Congress, Sections and members across WILPF have an important role to play in the IB nomination process!

## How to participate

Sections and members are invited to actively participate in this process – to consider and encourage nominations from those members who have: demonstrated commitment to WILPF's aims and principles, are keen to see WILPF move forward and have the relevant knowledge and experience to serve on WILPF's primary international governance institution. **Nominations are open for all elected International Board positions**, to form and serve on the WILPF International Board for a term of three years commencing from WILPF's 33rd International Congress, 16-24 July 2022.

**How to nominate?** Using [this Nomination template](#):

- a) National Sections are invited to submit nominations for all elected positions (the President, two Vice-Presidents, the Treasurer); and
- b) Additionally, National Sections are to meet as a region (either face-to-face or by other tools) to nominate two representatives for endorsement by the International Congress: one to serve on the International Board as the Regional Representative and the other as the Alternate Regional Representative.

**Nominations close on 19 March 2022. By this date, all nominations need to be sent to [nomination@wilpf.org](mailto:nomination@wilpf.org).**

## Who is responsible

The **Nomination Committee** has been appointed by the International Board to coordinate nominations for all elected International Board positions. It is composed of seven members and is convened by Ayo Ayoola-Amale (WILPF Ghana).

The **Election Committee** is constituted at the beginning of each International Congress. It ensures that all candidates can introduce themselves to Congress participants, and recommends a slate from the list of nominees for each of the elected International Board positions: President, Vice-Presidents and Treasurer. It also presents a report advising nominees for Regional Representatives and their alternate.

## More information

👉 See WILPF's [Constitution and By-Laws](#)

👉 Contact the Nominations Committee at [nomination@wilpf.org](mailto:nomination@wilpf.org). Committee members will also be reaching out to National Sections in their respective regions to check if further support is needed.

## Track 4: Build and strengthen the way WILPF works together

WILPF is growing, and so we need to find ways of working that are appropriate for all of us to achieve our vision together. At the last WILPF International Congress in Ghana, 2018, a number of governance changes were made with the agreement that the organisation would take stock of how the new structures were functioning. This has been in process through a governance review, as well as with Future WILPF global calls with members. Sections and the International Board have submitted proposals for changes to the WILPF Constitution and By-Laws which are under review ahead of Congress 2022.

Governance and the way WILPF functions is also about our day to day practice, and organisational culture. To what extent are we as WILPFers able to practice the feminist principles and values that we hold dear and advocate for in our work and activism? Can we safeguard WILPF as a space of trust and solidarity for existing members, as an inviting and relevant space to welcome new people in? Can we together model feminist alternatives to conventional patriarchal structures?

The Future WILPF discussions are an opportunity to connect and reflect on this, to surface new ideas and proposals. Topics that have been explored include:

- Honouring all the parts of the organisation; the roles and mechanisms that enable solidarity, exchange, collaboration and complementarity
- Paying attention to inclusivity and diversity
- Holding each other accountable to our values
- How we take decisions
- Working it out when we don't agree with each other - peacefully
- Values-based leadership and how to build the next generation of leaders
- Building and supporting membership

### How to participate

#### **Participate and co-organise:**

- Reflections on our vision and values.
- Reflections and ideas on what kind of organisation we want to be and how we work together.
- Learning exchange on organisational practice and development of proposals.

#### **How:**

- Discuss your experiences and ideas in regional and global calls – virtual meetings open to all WILPF members.



- Organise discussions in your respective Section, Group, Network or Working Group.
- Share your thoughts and ideas through the various messaging or survey channels that have open up during the Future WILPF process.
- Host a discussion or participate in peer learning and exchange on issues that matter to you and your Section/Group.

👉 See the [supporting documents from past global calls](#) to inform your contributions.

### Who is responsible

The **Organisational Development (OD) Group** is a convening of the **International Board** with Standing Committee members and key International Secretariat staff to ensure coordination between the different organisational bodies.

The **Standing Constitution Committee**, convened by Carmen Magallón (WILPF Spain) is responsible for coordinating possible proposed amendments to WILPF's Constitution and By-Laws. The International Board has also mandated the Committee to propose constitutional amendments based on the proposals submitted by Sections and the International Board. These amendments will be circulated to Sections and eventually presented at International Congress for adoption.

The overall Future WILPF process is supported by [The Strategy Circle](#), a team of facilitators based in South Africa. This team works with the International Board, which has the overall responsibility for organisational matters.

### More information

👉 See the Events Calendar to find out the status of planned meeting dates, and sign up to [Future WILPF News](#) to follow as new opportunities to participate open up!

👋 Contact Carmen Magallón and the Standing Constitution Committee on [constitution@wilpf.org](mailto:constitution@wilpf.org), the International Secretariat at [membership@wilpf.org](mailto:membership@wilpf.org) or WILPF Membership Manager Jenny Aulin on [jenny.aulin@wilpf.org](mailto:jenny.aulin@wilpf.org). To get in touch with The Strategy Circle, contact Mignon Keyser [mignon@thestrategycircle.co.za](mailto:mignon@thestrategycircle.co.za).